



# Shailer Park State High School

## Uniform Policy

### OUR PURPOSE

Inspiring lifelong learners to succeed in a world of opportunities

### OUR VISION

Excellence in Learning and Life

### OUR 4R VALUES

Respectful  
Resilient  
Reflective  
Resourceful

### OUR 3C PRIORITIES

#### Culture:

Safe, Supportive, Collaborative

#### Classrooms:

Effective Teaching and Learning

#### Curriculum:

Guaranteed and Viable, Data and Differentiation

QLD Department of Education Guiding Policy and/or Procedure:

- [Student Dress Code Procedure](#)

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## 1.0 Purpose

Shailer Park State High School's dress standards reflect the community expectations and standards as determined by the Principal in consultation with school community representatives.

Shailer Park State High School is a uniform school and all students enrolling here are expected to accept and support these standards of dress. A copy of the Uniform Policy is available to, and agreed by, parents and students at the time of enrolment as part of the Enrolment Agreement.

Shailer Park State High School believes that a Uniform Policy is important for the following reasons:

- To provide a disciplined learning focus, setting the scene in a classroom environment.
- To provide a sense of identity for students attending the school.
- To provide a united team and increase school spirit.
- To support the safety and wellbeing of our students.

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363) ["The Act"], the Department of Education and Training procedure SMS-PR-022: Student Dress Code, and Sun safety in state school's procedure in relation to implementing student dress codes in Queensland State Schools. It explains and documents the standards of acceptable dress at Shailer Park State High School.

## 2.0 Expectations of Shailer Park State High School Students

Students must be in school uniform at all times unless indicated otherwise. At all times when travelling to and from school, and at school, the school uniform, as defined in the Uniform Policy, is to be worn. This includes when participating in school excursions; travelling to and from sport; travelling to sports training in the morning and leaving training in the afternoon; being spectators at Saturday/after school sport or activities.

### Formal Uniform

The formal uniform is to be worn each Monday and when representing the school in public e.g. for excursions and community development activities, unless stipulated. Students who have sports training, Health and Physical Education or Dance classes scheduled on Monday, are required to change into their sports uniform prior to the lesson and change back into their formal uniform at the conclusion of the activity. Students in Years 10, 11 and 12 must wear a school tie as a part of their formal uniform. The Student Executive Team will wear a customised school suit and tie each Monday for assembly and when representing the school.

### Sports Uniform

The sports uniform should be worn for sports days, sports training, Health and Physical Education and Dance classes.























### Sun Safety

In accordance with the Sun Safety in state schools procedure:











- Students are required to wear a sun safe hat when outdoors during the school day. This includes during lunch breaks and curriculum time.
- Sun safe hats (i.e. cap or broad brimmed hat) must be free from offensive language, offensive symbols and offensive logos.
- Students who are in the sun but not participating in practical activities during lunch breaks will be directed to utilise shaded areas where possible.
- Students will be provided access to sunscreen during lunch breaks and curriculum time.

### 3.0 Uniform Dress Codes

#### 3.1 Formal Uniform Dress Code

Shailer Park State High School Formal Uniform												
Uniform Item	Description	Image										
Formal Uniform Top	<p><b>Year 7-9: Junior Uniform</b> Blue shirt/blouse with SPSHS logo Optional: Navy neck tie</p> <p><b>Year 10-12:Senior Uniform</b> White shirt/blouse with SPSHS logo Compulsory: Navy neck tie</p>	<div></div> <div>Year 7-9Year 10-12</div>										
Formal Uniform Bottom	<ul style="list-style-type: none"><li>• Knee-length Tailored Navy Shorts / Skirt / Skort with SPSHS logo or</li><li>• Ankle-Length Tailored Navy Trousers (no logo) or</li><li>• Microfiber Trousers with SPSHS logo</li><li>• Optional:<ul style="list-style-type: none"><li>○ Black opaque (not sheer) stockings worn under shorts, skirt, skort or trousers</li><li>○ 25mm smooth leather belt with small buckle – Black only.</li></ul></li></ul>	<div></div>										
Footwear	<ul style="list-style-type: none"><li>• Plain white socks or socks with SPSHS logo - visible above the shoe line</li><li>• Full black leather lace up shoes or black leather joggers that are below the ankle (as per workplace health and safety requirements).</li><li>• Black shoelaces only</li></ul> <p><b>Please note:</b></p> <ul style="list-style-type: none"><li>• No logos or coloured markings on shoes.</li><li>• No ankle boots, work boots, Doc Martins, ballet flats, mesh or other shoes which do not cover the upper part of the foot are permitted.</li><li>• Students are permitted to change into approved footwear to access the curriculum. This includes: sports shoes for sport/HPE lessons, steel capped work boots in Technology lessons or dance shoes for dance lessons. Students must change back into school uniform shoes at conclusion of lesson.</li></ul>	<div></div> <div><table><tr><td></td><td>Leather Jogger</td><td>Leather Jogger</td><td>Leather Lace Up</td><td>Leather Jogger</td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr></table></div> <div></div>		Leather Jogger	Leather Jogger	Leather Lace Up	Leather Jogger					
	Leather Jogger	Leather Jogger	Leather Lace Up	Leather Jogger								
												
Formal Uniform – Senior Leaders and Year 12 students only	<ul style="list-style-type: none"><li>• Tailored Navy Blazer with SPSHS logo</li></ul>											

### 3.2 Sports Uniform Dress Code

Shailer Park State High School Sports Uniform		
Uniform Item	Description	Image
Sports Top	<ul style="list-style-type: none"> <li>Sports polo with SPSHS logo</li> </ul>	
Sports Bottom	<ul style="list-style-type: none"> <li>Plain navy active shorts with no logo or SPSHS logo only (minimum length mid-thigh to maximum length upper calf)</li> <li>Or</li> <li>Microfiber ankle-length trousers with SPSHS logo</li> </ul>	
Footwear	<p>Plain white socks visible above the shoe line or socks with SPSHS logo</p> <ul style="list-style-type: none"> <li>Full black leather lace up shoes or black leather joggers that are below the ankle (as per workplace health and safety requirements).</li> <li>Black shoelaces only</li> </ul> <p><b>Please note:</b></p> <ul style="list-style-type: none"> <li>No logos or coloured markings on shoes.</li> <li>No ankle boots, work boots, Doc Martins, ballet flats, mesh or other shoes which do not cover the upper part of the foot are permitted.</li> <li>Students are permitted to change into approved footwear to access the curriculum. This includes: sports shoes for sport/HPE lessons, steel capped work boots in Technology lessons or dance shoes for dance lessons. Students must change back into school uniform shoes at conclusion of lesson.</li> </ul>	<div>   </div> <div> <div>  </div> <div> <div>Leather Jogger</div>  </div> <div> <div>Leather Jogger</div>  </div> <div> <div>Leather Lace Up</div>  </div> <div> <div>Leather Jogger</div>  </div> </div> <div>  </div>



### 3.3 General Appearance

In line with workplace health and safety requirements, students will need to follow further dress standards such as hair tied back in food studies, science and technology classes.

General appearance items may be worn with either the formal or sports uniform (unless otherwise noted.)

Adornments other than SPSHS school badges are not to be worn with the uniform.

No attire other than the standard uniform is acceptable.

Shailer Park State High School General Appearance Items		
Uniform Item	Description	Image
<b>Jumper</b>	<ul style="list-style-type: none"> <li>• Microfiber Jacket with SPSHS logo or</li> <li>• Fleece Jumper with SPSHS logo or</li> <li>• Heavy weather jacket with SPSHS logo or</li> <li>• Academy jacket (for students in academies only)</li> <li>• Year 12 jersey (for current Year 12 students only)</li> </ul>	
<b>Hat</b>	<p><b>Compulsory:</b></p> <p>*Any sun safe hat when participating in an activity with sun exposure is allowed. Hats must not have any inappropriate language or logo adornments</p> <p>*Students are encouraged to wear the SPSHS sports bucket hat</p>	
<b>Academy Attire</b>	Academy attire is permitted to be worn when travelling to and from academy events and during academy events only (except for the academy jacket or white sports socks with SPSHS logo - which may be worn at any time.)	
<b>Jewellery</b>	<p><b>Permitted:</b></p> <ul style="list-style-type: none"> <li>• One (1) watch (that complies with 'Away for the Day' Policy)</li> <li>• One (1) flat ring (maximum 5mm width)</li> <li>• Two (2) pairs of earrings - either small studs or plain small sleepers in ears only. Studs maximum 5mm in diameter, sleepers maximum 10mm in diameter</li> <li>• One (1) facial piercing (either small stud or small plain sleeper) is allowed.</li> <li>• One (1) single necklace with a pendant/symbol worn underneath the uniform (not visible)</li> </ul> <p>Please note: If a student is enrolled in a subject where WHS regulations mandate that piercings must be covered or removed, this is required in that setting under our Student Code of Conduct.</p>	

	<b>Not Permitted:</b> <ul style="list-style-type: none"> <li>• Dangly earrings</li> <li>• Bracelets *</li> <li>• Anklets</li> </ul> <p>* Medical bracelets permitted if documentation supplied. See exemptions</p>	
<b>Hair</b>	<ul style="list-style-type: none"> <li>• Hair (including facial) must be neat, clean and tidy.</li> <li>• Hair ties / accessories must be in plain colours, non-obtrusive and reflect a professional appearance.</li> </ul> <p><b>Not permitted:</b></p> <ul style="list-style-type: none"> <li>• Bandanas, beanies, patterned headwear, tiaras, feathers and bead work in the hair or on the head are not permitted.</li> </ul> <p>Please note:</p> <p>*Hair must be tied back and/or in a hair net for all practical lessons and activities as required by Workplace Health and Safety requirements or teacher direction.</p>	
<b>Head Coverings</b>	<ul style="list-style-type: none"> <li>• Head coverings for reasons of religion or cultural practices (such as the hijab, yarmulke or turban) are permitted in plain school colours: black, navy blue, white, grey, sky blue.</li> </ul>	
<b>Makeup and Nails</b>	<ul style="list-style-type: none"> <li>• Discreet sun factor make up may be worn as part of the Sun Safety Guidelines – must be natural looking.</li> <li>• Discreet natural looking eye lash extensions are permitted.</li> <li>• Clear nail polish and white French tips are permitted. Acrylic nails must be of a clear colour or French tips and appropriate and safe length</li> </ul>	
<b>Undershirts</b>	Undershirts, for example t-shirts or singlets, must not be visible outside or through the school uniform.	
<b>Tattoos</b>	It is acknowledged that tattoos are part of some religious and cultural beliefs and practices. Parents/carers and students are reminded to comply with legislation regarding tattooing. Tattoos with content that is inappropriate, offensive, or disruptive to the school environment must be covered during school hours and school-related events. The Executive Leadership Team reserves the right to determine if a tattoo is deemed inappropriate and will work with students and families to address any concerns respectfully.	

## 4.0 Uniform Purchase

All formal and sports uniform items requiring the SPSHS logo are available from The School Locker:  
<https://theschoollocker.com.au/stores>

Academy items are available through Tribal Sport: <https://tribalsport.com.au/>

Items not listed as requiring the SPSHS logo may be purchased from The School Locker or other retailer and must meet standards specified.

## 5.0 Out of Uniform Procedure

Not wearing the uniform correctly is a breach of the Shailer Park State High School Uniform Policy. Support is available for students who are out of uniform:

1. Prior to the commencement of the school day any student out of uniform is required to report to Student Services
2. In most circumstances, students will be temporarily loaned appropriate items to allow them to comply with the Uniform Policy.
3. If a parent/caregiver is unable to supply a uniform due to reasons of hardship, an application for support due to hardship can be made to the School Principal.

## 6.0 Non-adherence to the Uniform Policy

Students who fail to adhere to the Shailer Park State High School Uniform Policy, may be issued with consequences under the category of 'defiance' as aligned to the Shailer Park State High School Student Code of Conduct.

## 7.0 Uniform Policy Adjustments and Exemptions

Exemptions to the Uniform Policy, granted on a case-by case basis by the school Principal (or delegate), allow equitable access to learning for students with physical impairments, or cultural or religious grounds.

If you/your student feel an exemption is required, please fill out the application form below, and attach supporting evidence (such as a letter from a medical specialist) and email to [office@shailerparkshs.eq.edu.au](mailto:office@shailerparkshs.eq.edu.au) OR hand in at Student Services window.



## EXEMPTION APPLICATION: UNIFORM AND AWAY FOR THE DAY POLICY

At Shailer Park State High School, our vision is to achieve Excellence in Learning and Life, and a range of policies are designed to create a safe, supportive and collaborative culture of learning. This includes wearing our uniform with pride and putting our non-school devices away for the day. These policies are available on our school website <https://shailerparkshs.eq.edu.au/>. If you feel your student requires an exemption, please fill out the application form below, and attach any supporting evidence (such as a letter from a medical specialist) and email to [office@shailerparkshs.eq.edu.au](mailto:office@shailerparkshs.eq.edu.au) OR hand in at Student Services window. **Applications will be considered by the Principal or the Principal's delegate and the outcome of the application will be communicated via email.**

Student Details	
Full Name	
Year Level and House	
Parent Name	
Parent Email	
Parent Signature	
Date of Application	

**Exemption request** - Please indicate with a tick below which policy you seek an exemption from. Provide a reason in the box below.

Uniform Policy	<input type="checkbox"/>	Away for the Day policy	<input type="checkbox"/>	Other – please detail request below:	<input type="checkbox"/>
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**What specific exemption are you seeking?** (e.g. access air pods during Distance Education lesson)

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**Detail the reason this exemption is required:** Possible reasons may include: managing a medical condition; reasonable adjustment for disability or learning difficulties; using a device as alternative communication system; agreed upon for access purposes (e.g., EAL/D); extenuating circumstances such as students who are primary carers; Yr. 11 or 12 student approved for an AARA for assistive technologies; medical specialist recommends the exemption; cultural or religious considerations.

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☐ **Supporting evidence is attached.** Please list details below:

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**Length of exemption requested**

☐ WHOLE YEAR ☐ TEMPORARY – until \_\_\_\_/\_\_\_\_/\_\_\_\_

**NB: Carers must advise school if situation changes and exemption needs to be amended**

**Office Use Only**

☐ APPROVED ☐ APPROVED WITH AMENDMENT: \_\_\_\_\_ ☐ NOT APPROVED

Decision made by: \_\_\_\_\_ Date: \_\_\_\_\_ Signed: \_\_\_\_\_

☐ Decision communicated to parent/carers via email Date: \_\_\_\_\_ Signed: \_\_\_\_\_

☐ Oneschool contact record completed. Form uploaded to support provisions Signed: \_\_\_\_\_

☐ Student provided with exemption sticker for ID card Date: \_\_\_\_\_ Signed: \_\_\_\_\_

Entered on TrackEd Register for communication to staff Date: \_\_\_\_\_ Signed: \_\_\_\_\_